

Appendix C - Schedule of Wages

Appendix C - Schedule of Wages LABORERS' LOCALS 42 AND 110 - SITE IMPROVEMENT ASSOCIATION City and County of St. Louis, State of Missouri

LOCAL 42 - 314-531-1187
LOCAL 110 - 314-892-0777

Effective Date	Agreement/Type Laborer	Hourly Wage Rate	Deduction FROM Hourly Wage Rate		Fringe Benefits Paid by Employer in ADDITION to Hourly Wage Rate						Total Package	Notes
			Vacation Amount	Dues Amount	Welfare	Pension	Training and Appr.	LECET	SAF	Smart Fund		
3/4/24	General Laborer: Building/Heavy/Highway	\$38.75	\$1.00	**	\$8.60	\$8.00	\$0.55	\$0.42	\$0.20	\$0.50	\$57.02	
	General Laborer: Site Improvement Work	\$38.58	\$1.00	**	\$8.60	\$8.00	\$0.55	\$0.42	\$0.20	\$0.50	\$56.85	
	General Laborer: Total Wrecking	\$38.63	\$1.00	**	\$8.60	\$8.00	\$0.55	\$0.42	\$0.20	\$0.50	\$56.90	
5/1/23	Residential Work	\$27.27	\$1.00	*	\$8.45	\$6.65					\$42.37	
5/1/23	Residential Laborer Helper	\$21.10		*	\$8.45	\$6.50					\$36.05	

*Supplemental Dues - 2.5% of gross wages (taxable income).

+ Training Increase - \$.05 per contract terms

**Supplemental Dues - 3.5% of gross wages (taxable income).

Building /Heavy/Highway/Site Improvement Work/Total Wrecking Wages Increases:

June 2, 2025 \$3.25 per hour increase	(Wages and/or Fringes at Union's option - add \$.05 to training pursuant to contract terms, Article 6, Section 6.08)
June 1, 2026 \$2.15 per hour increase	(Wages and/or Fringes at Union's option - add \$.05 to training pursuant to contract terms, Article 6, Section 6.08)
June 7, 2027 \$2.10 per hour increase	(Wages and/or Fringes at Union's option - add \$.05 to training pursuant to contract terms, Article 6, Section 6.08)
June 5, 2028 \$2.00 per hour increase	(Wages and/or Fringes at Union's option)

Residential Wage Increases:

May 6, 2024 TBD	(Wages and/or Fringes at Union's option)
May 5, 2025 TBD	(Wages and/or Fringes at Union's option)
May 4, 2026 TBD	(Wages and/or Fringes at Union's option)
May 3, 2027 TBD	(Wages and/or Fringes at Union's option)
May 1, 2028 TBD	(Wages and/or Fringes at Union's option)

Fringe Benefits Paid by Employer for St. Louis City and St. Louis County are remitted
Greater St. Louis Construction Laborers Welfare Fund

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